

Validus 3rd Party Audit



Annual Audits to Evaluate and Recertify



Best Management Practices

- Veterinarian relationships
- Animal welfare policies
- Animal health records
- Standard Operating Procedures:
- ✓ Nutrition
- ✓ Non-Ambulatory animal care
- ✓ Euthanasia procedures
- ✓ Transportation and fitness for transport
- ✓ Daily observation of animals on-site
- ✓ Newborn handling and care
- ✓ Calf care

- ✓ Vaccination (Preventative Care)
- ✓ Disease, pain and injury management
- ✓ Protection from predators
- ✓ Protection from extreme weather
- ✓ Milking routine
- ✓ Parturition and delivery process
- ✓ Preventative hoof trimming
- ✓ Surgery techniques
- ✓ Pest control
- ✓ Dehorning
- Euthanasia vs. natural death

MEASURABLE OUTCOMES

Body Condition

Hygiene

Locomotion

Leg lesions

Udder Health

Mortality records

Animals

- BASIC CARE
 - Comfortable facilities
 - Space per animal
 - Areas to lie down
 - General maintenance & cleanliness
 - Animal handling
 - Availability of fresh feed and water

WORKER CARE AUDIT

- Onboarding
- Benefits
- Salary
- Safety training
- Cow care training
- Worker evaluations

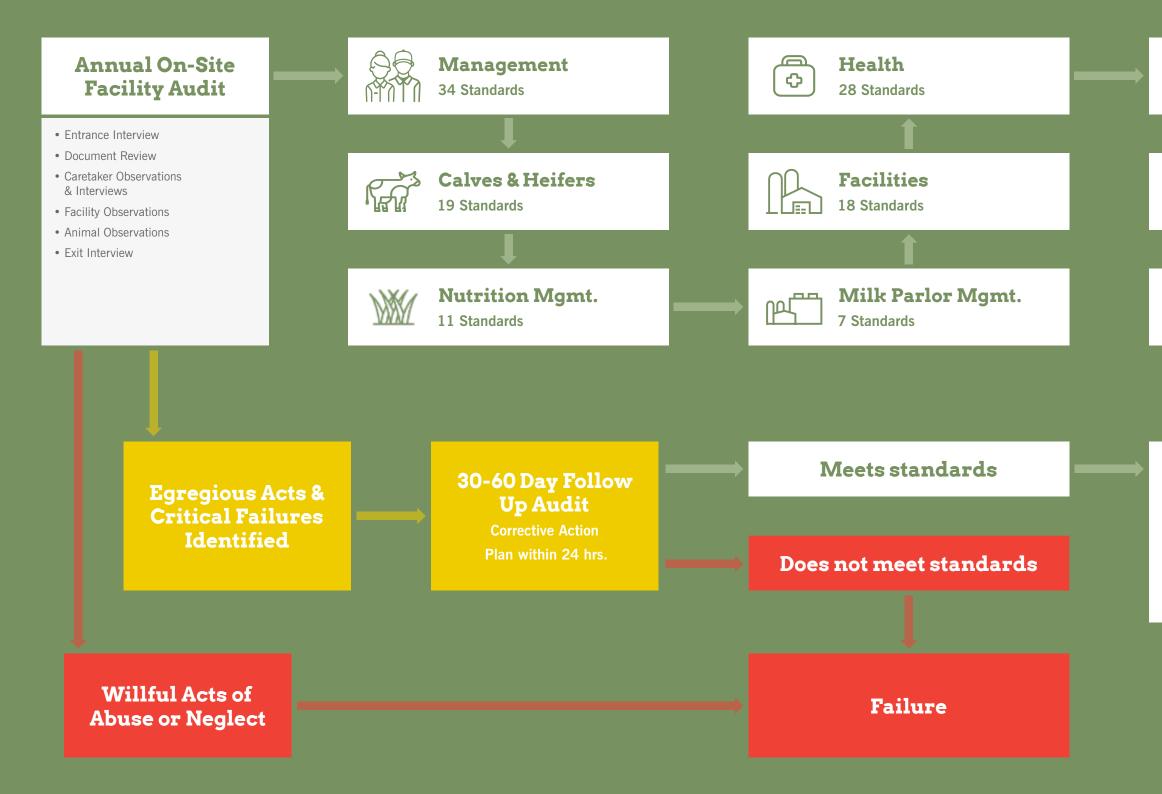


Employees

<section-header><section-header><section-header><section-header>



Path to Validus Certification





Special Needs Mgmt. 27 Standards



Handling & Transport 14 Standards



Animal Observations 5 Standards





